

Nanny Placement Service Agreement — Draft

This agreement is between LocalNanny4u (the 'Agency') and the undersigned family (the 'Client'). It covers one nanny placement, not occasional babysitting or temporary assignments.

Client full name

Client email

Client address

1. Services

The Agency will consult with the Client, recruit and preliminarily screen applicants, and present at least three qualified nanny candidates for consideration, subject to availability and the Client's reasonable requirements. The Agency will help coordinate interviews. The Client makes the final hiring decision.

2. Placement Fee

The Client owes a one-time \$300 placement fee when the Client hires a nanny introduced by the Agency. Any third-party screening costs must be disclosed and separately approved in writing before being incurred.

3. Thirty-Day Refund

If employment with the selected nanny ends within 30 calendar days after the nanny's first working day, the Client may request a \$150 refund in writing within that same 30-day period. Eligible refunds will be issued within 14 business days after the request. The Agency retains \$150 for services performed.

4. Additional Searches

The \$300 fee does not include a free replacement nanny or additional search. Any later search or placement requires a separate written agreement and additional fees disclosed before work begins.

5. Employer Responsibilities

The Client hires, supervises, schedules, and pays the nanny directly, including applicable employment taxes, wage and hour obligations, and workplace requirements. The Agency does not guarantee a candidate's performance or continued employment.

6. Screening and Privacy

The Agency will obtain consent before conducting any screening it arranges and will handle applicant information appropriately. The Client is responsible for confirming credentials and suitability before hiring.

Acknowledgment, Signatures & Notary

By signing, the parties acknowledge the \$300 placement fee, the limited \$150 refund if employment ends within 30 days, and the requirement for new fees and a new agreement for any additional nanny search.

Nanny selected (when known)

Nanny first working day

Client signature (type or sign after printing)

Client signature date

Agency representative signature

Agency signature date

Notarial acknowledgment

State/District: _____ County/City: _____

Acknowledged before me on _____ by the Client named above and the authorized Agency representative, whose identities were established by satisfactory evidence as required by applicable law.

Notary signature: _____

Notary printed name: _____

Commission expiration: _____ [Seal]

Notarization should be completed in the notary's presence using the acknowledgment form required by the applicable jurisdiction. Do not pre-sign if the notary requires witnessing.